

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF)
ADOPTIONS OF THE DOT DRUG) RESOLUTION NO. 96-1068
AND ALCOHOL TESTING POLICY) AGREEMENT NO.
)

UPON MOTION OF SUPERVISOR Harness , SECONDED BY
SUPERVISOR Maze , THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD December 10, 1996,
BY THE FOLLOWING VOTE:

- AYES: Supervisors Sanders, Richmond, Maze, Harness
- NOES: None
- ABSTAIN: None
- ABSENT: Supervisor Maples

ATTEST: THOMAS F. CAMPANELLA, COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

Personnel
Co. Cnsl.
CAO
FN 11415
12/11/96
TC

BY: 
Deputy Clerk



Adopt the attached Drug and Alcohol policy effective immediately for those positions and employees covered by Federal Highway Safety Administration regulation part 382 and for all unrepresented employees.

Adopt the attached Drug and Alcohol policy effective upon completion of Meet and Confer for employees in represented Bargaining Units who are not mandatorily covered FHSA regulation part 382.