

**BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF TULARE, STATE OF CALIFORNIA**

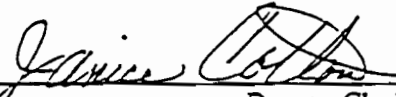
IN THE MATTER OF )  
ADOPTIONS OF THE DOT DRUG ) RESOLUTION NO. 96-1068  
AND ALCOHOL TESTING POLICY ) AGREEMENT NO.  
)

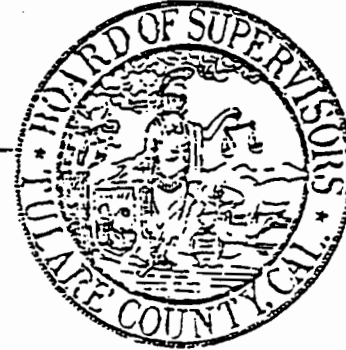
UPON MOTION OF SUPERVISOR Harness , SECONDED BY  
SUPERVISOR Maze , THE FOLLOWING WAS ADOPTED BY THE  
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD December 10, 1996,  
BY THE FOLLOWING VOTE:

AYES: Supervisors Sanders, Richmond, Maze, Harness  
NOES: None  
ABSTAIN: None  
ABSENT: Supervisor Maples

ATTEST: THOMAS F. CAMPANELLA, COUNTY ADMINISTRATIVE OFFICER/  
CLERK, BOARD OF SUPERVISORS

Personnel  
Co. Cnsl.  
CAO  
FN 11415  
12/11/96  
TC

BY:   
Deputy Clerk



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Adopt the attached Drug and Alcohol policy effective immediately for those positions and employees covered by Federal Highway Safety Administration regulation part 382 and for all unrepresented employees.

Adopt the attached Drug and Alcohol policy effective upon completion of Meet and Confer for employees in represented Bargaining Units who are not mandatorily covered FHSA regulation part 382.