

COUNTY OF TULARE

DRIVING STANDARDS

A satisfactory driving record is required for appointment to and for continued employment in County positions which require the operation of a motor vehicle in the course of County business. Applicants and employees in positions requiring the operation of a motor vehicle will be required to obtain and submit a driving record history from the Department of Motor Vehicles. The driving record history will be evaluated against the standards listed below.

DEFINITIONS

Major or Capital Violation: Major or capital violations are serious convictions which indicate a disregard for public safety. Examples include, but are not necessarily limited to the following: reckless driving where bodily injury or property damage result; hit and run; negligent homicide; assault with a motor vehicle.

Incident: An incident is defined as a preventable accident or moving violation.

Accident: Accidents will be determined to be non-preventable where there is no corresponding citation date under the abstract section of the DMV report.

Moving Violation: A moving violation is defined as a citation issued under the California Motor Vehicle Code, or similar code of another state, and includes citations for unregistered vehicles, expired licenses, licenses not in possession, suspended licenses, or revoked licenses. Citations for faulty equipment shall be considered moving violations except those involving unlit tail lamps, turn signals, brake lights, or license plate lights. All other citations will be considered as moving violations.

STANDARDS

The following criteria will be utilized as a definition of an UNSATISFACTORY driving record:

1. One conviction of a major or capital violation during the preceding 36 month period is considered unsatisfactory.
2. Two convictions of driving under the influence of alcohol or drugs during the preceding 36 month period is considered unsatisfactory.
3. For County positions which normally require the operation of a motor vehicle for *less* than 4000 miles per year, five or more incidents during the preceding 36 months will be considered unsatisfactory.
4. For County positions which normally require the operation of a motor vehicle for *more* than 4,000 miles per year, three or more incidents during the preceding 36 months will be considered unsatisfactory.