



Benefits at a Glance for County of Tulare

Group Policy # 645757
Effective Date January 1, 2008

Group Basic Life and Accidental Death and Dismemberment Insurance

Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by the County of Tulare.

Eligibility

Definition of a Member

You are a member if you are an active employee of the County of Tulare and regularly working at least 20 hours each week. You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.

Class Definition

- Class 1 Executive Management
- Class 2 All other Management
- Class 3 All members other than Executive Management, Management, and BU 23 - - Tulare County Firefighters
- Class 4 BU 23 - - Tulare County Firefighters

Eligibility Waiting Period

You are eligible on the date you become a member.

Benefits

Basic Life Coverage Amount

- Class 1 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000, to a maximum of \$250,000.
- Class 2 \$50,000
- Class 3 \$10,000
- Class 4 \$40,000

Basic AD&D Coverage Amount

- Class 1-3 For a covered accidental loss of life, your Basic AD&D coverage amount is equal to your Basic Life coverage amount. For other covered losses, a percentage of this benefit will be payable.
- Class 4 \$10,000. For other covered losses, a percentage of this benefit will be payable.

Age Reductions

Basic Life and AD&D insurance coverage amounts reduce by 50 percent at age 70, and by 75 percent at age 75.

Other Basic Life Features and Services

- Accelerated Benefit
- Portability of Insurance Provision
- Repatriation Benefit
- Right to Convert Provision
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

Other Basic AD&D Features

- Air Bag Benefit
- Common Carrier Benefit
- Expanded AD&D Package
- Family Benefits Package
- Seat Belt Benefit
- Line of Duty for classes 3 and 4

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by The County of Tulare. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and the County of Tulare may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.