

HUMAN RESOURCES & DEVELOPMENT TULARE COUNTY

## Health Savings Account (HSA) 2024 Election Form

HSA distributions can be used to reimburse prior years' expenses as long as they were incurred on or after the date the HSA was established. There is no timeline on when the distribution must occur, however, individuals must keep records sufficient to prove, 1) the date the expenses were incurred; 2) that expenses were not paid for or reimbursed by another source or taken as an itemized deduction.

To ensure your accurate contribution deduction for Plan Year 2024 please complete the following and return to: HR&D – Benefits Unit.

2024 Contribution Levels:

- \$4,150 Individual (24-pay period cycle = \$172.91/pp)
- \$8,300 Family (24-pay period cycle = \$345.83/pp)
- \$1,000 Age 55 and older 'catch-up' contribution

(To be completed by employee and returned to HR&D Benefits)
Name: (Print Name)
□ I elect to enroll in a Health Savings Account (HSA) for Plan Year 2024.
I authorize my employer to deduct a total of \$ per pay period (\$/annual) on a <b>pre-tax</b> basis from my pay for calendar year 2024.
Signature:
Employee ID: Date:

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