ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 1-07-1060 OF ARTICLE 3 OF CHAPTER 7 OF PART 1 OF THE ORDINANCE CODE OF TULARE COUNTY, PERTAINING TO THE COMPENSATION OF SUPERVISORS AND OTHER ELECTED COUNTY OFFICERS.

THE BOARD OF SUPERVISORS OF THE COUNTY OF TULARE ORDAINS AS FOLLOWS:

Section 1. The title and text of Section 1-07-1060 (currently "Compensation of Supervisors") of Article 3 ("Compensation Provisions") of Chapter 7 ("County Employees") of Part I ("Government and Administration") of the Tulare County Ordinance Code are amended to read as follows:

§ 1-07-1060. Compensation of Supervisors and Other Elected County Officers:

(a) Each member of the Board of Supervisors shall receive a fixed rate base salary as payment for all services. This amount is intended to be and is the full salary for the member's service as a member of the Board of Supervisors, and as a member of the board of any other entity for which the Board of Supervisors sits as the governing body.

(b) In addition to the salary set forth in subdivision (a) of this section, the Chair of the Board of Supervisors shall receive an additional amount of eight percent of base salary for all services performed as Chair.

(c) In addition to the salary set forth in subdivision (a) of this section, the Vice-Chair of the Board of Supervisors shall receive an additional amount of four percent of base salary for all services performed as Vice-Chair.

(d) All other elected County officers shall receive a fixed rate base salary as payment for all services. This amount shall be set by the Board of Supervisors.

(e) In addition to the salaries provided for above, each member of the Board of Supervisors and all other elected County officers shall be eligible to receive Career Incentive Pay in accordance with the terms of Tulare County Administrative Regulation No. 52.

(f) Members of the Board of Supervisors and other elected County officers may receive base salary increases, if any, only one time yearly, at the adoption of the annual budget. These increases will be made via Action items on the Board of Supervisors agenda and shall not

be on the consent portion of the agenda. Any increase to the salaries of the members of the Board of Supervisors will be effective on the first day of the first full pay period that is at least sixty (60) days after the adoption of the annual budget. Any increase to the base salaries of all other elected County officers will be effective the first full pay period following the adoption of the annual budget

Section 2. The foregoing ordinance shall take effect sixty (60) days from the date of the passage hereof, and prior to the expiration of fifteen (15) days from the passage hereof shall be published once in a newspaper of general circulation in Tulare County, together with the names of the members of the Board of Supervisors voting for and against the same.

THE FOREGOING ORDINANCE was passed and adopted by the Board of Supervisors

of the County of Tulare, State of California, on the _____ day of _____, 2025, at a

regular meeting of said Board duly and regularly convened on said day by the following vote:

AYES: NOES: ABSTAIN: ABSENT:

COUNTY OF TULARE

By:

Chairman, Board of Supervisors

ATTEST: JASON T. BRITT County Administrative Officer/ Clerk of the Board of Supervisors

By:

Deputy Clerk

Approved as to Form: County Counsel

By_____ Deputy Matter # _____